



# TRAINING & ASSESSMENT UPGRADE

| TAE40110 to TAE40116 |



## Summary of Upgrade

The TAE40110 Certificate IV in Training and Assessment has now been superseded by TAE40116 Certificate IV in Training and Assessment. The two qualifications are not equivalent. As of 1st July 2019, to teach accredited qualifications in the Vocational Education and Training (VET) sector all trainers and assessors in Australia must ensure that (unless they hold a Diploma or higher-level qualification in Adult Education), they hold:

- TAE40116 Certificate IV in Training and Assessment
- TAE40110 Certificate IV in Training and Assessment, TAELLN411 Address adult language, literacy and numeracy skills and TAEASS502 Design and develop assessment tools.

## Entry Requirements

Entry to this qualification is open to individuals who hold a TAE40110 Certificate IV in Training and Assessment qualification and can demonstrate vocational competency in their teaching area.

## Upgrade Outcome

Upon successful completion of this qualification, students will be issued with a qualification or statement of attainment for either of the following (depending on which upgrade option students have chosen to study):

- TAE40116 Certificate IV in Training and Assessment
- TAELLN411 Address adult language, literacy and numeracy skills
- TAEASS502 Design and develop assessment tools in training.

## Career Opportunities

Job roles associated with this qualification relate to the delivery of training and assessment within the VET sector. Graduates of this program are employed by a range of organisations including private registered training organisations, government departments, schools, community organisations and large vocational education institutes. Possible job titles include:

- Registered training organisation trainer
- Vocational education teacher
- Training advisor
- Workplace trainer and/or assessor
- Mentor/coach

## Study Duration

### Blended Online

Students have 3 months to complete the TAE40116 Certificate in Training and Assessment.

## Face to Face Tutorials

Additional fees apply:

- TAEASS401 Plan assessment activities and processes, TAEASS403 Participate in assessment validation and TAEASS502 Design and develop assessment tools in training one-day class.
- TAELLN411 Address adult language, literacy and numeracy skills one-day class.

## Units of Competency

Most units from the TAE40110 Certificate IV in Training and Assessment are directly equivalent to the TAE40116 Certificate IV in Training and Assessment.

The TAEASS502 Design and develop assessment tools in training unit and TAELLN411 Address adult language, literacy and numeracy skills have been added as new core (mandatory) units.

The TAEASS401B Plan assessment activities and processes unit is superseded by TAEASS401 Plan assessment activities and processes. These units are not equivalent and require the completion of gap assessments.

The TAEASS403B Participate in assessment validation unit is superseded by TAEASS403 Participate in assessment validation. These are not equivalent and require the completion of gap assessments.

## Upgrade Options

Our upgrade options cater for those that:

- Wish to complete one or both of the new required units and also gain the TAE40116 Certificate IV in Training and Assessment
- Hold the two new core units but wish to upgrade their TAE40110 Certificate IV in Training and Assessment to TAE40116 Certificate IV in Training and Assessment
- Do not wish to upgrade their TAE40110 Certificate IV in Training and Assessment but do wish to complete one or both of the above new core units.

### Option 1

Upgrade from TAE40110 to TAE40116

TAEASS401	Plan assessment activities and processes (gap training)
TAEASS403	Participate in assessment validation (gap training)
TAELLN411	Address adult language, literacy and numeracy skills
TAEASS502	Design and develop assessment tools

### Option 2

Individual unit of competency

TAELLN411	Address adult language, literacy and numeracy skills
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### Option 3

Individual unit of competency

TAEASS502	Design and develop assessment tools
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## Educational Pathways

Following the successful completion of this skill set, students may choose to further their learning pathway and complete TAE40116 Certificate IV in Training and Assessment.

## Assessment

Every qualification, unit of competency or skill set that is completed at FIT College will require students to undergo a number of assessment tasks, both written and/or practical. The assessment tasks are designed to confirm that the student can competently meet all elements and performance criteria as indicated in the curriculum. By successfully completing each assessment task to the standard indicated, students are ready and eligible to perform those elements in the workplace.

To enable FIT College to apply credit transfers, students who already hold equivalent TAE40110 units will be required to provide copies of their qualifications and statements of attainment and sign an authority form to allow FIT College to authenticate their previous awards, or allow FIT College access to their USI transcript.



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## Support Services

Here at FIT College, students are our number one priority. We offer 7am-7pm Education Phone Support, 24/7 Communication Log Support, Face to Face Student Support Sessions at each campus, as well as integral account services provided by our Student Services Team.

## Get in Touch

**Websites URL:** [www.fitcollege.edu.au](http://www.fitcollege.edu.au)

**General Enquiries:** [info@fitcollege.edu.au](mailto:info@fitcollege.edu.au)

**Account Enquiries:** [admin@fitcollege.edu.au](mailto:admin@fitcollege.edu.au)

**Phone:** 1300 887 017 or +61 7 5409 7070

Head Office Location: Suite 8 / 102 Wisers Road, Maroochydore, QLD, 4558, Australia.

## Course Payment

Student can pay for their course in full or through a direct debit payment plan. Payment plans are interest free. Domestic students under the age of 18 require a parent/guardian to accept financial liability on behalf of the student.

## Recognised Prior Learning

Achieve the qualification faster by using previous credit and experience. For further information, please visit [www.fitcollege.edu.au/Study/AboutUs-446/RPL-478/](http://www.fitcollege.edu.au/Study/AboutUs-446/RPL-478/)

## Nationally Recognised

This qualification is provided as Nationally Recognised Training.